



January 1, 2025

Subject: **Regulation of Persistent Organic Pollutants**

Dear Valued Customer:

Arrow Electronics, Inc. or one of its affiliates or wholly owned subsidiaries (collectively, "Arrow") is in receipt of your inquiry regarding regulations relating to persistent organic pollutants ("POPs"), including the Stockholm Convention on Persistent Organic Pollutants and the European Union POPs Regulation (collectively, "POPs Regulations"). It is Arrow's practice to respond to such matters through its corporate offices.

As a global provider of products, services, and solutions to industrial and commercial users, Arrow takes seriously its responsibility to ensure its businesses are in compliance with both the letter and spirit of all applicable laws and regulations, including POPs Regulations. Arrow complies with its obligations under POPs Regulations wherever its operations and activities are within scope of these regulatory frameworks. This includes observing prohibitions and restrictions related to intentionally added POPs in the products it distributes. Based on information made available by manufacturers, products sold by Arrow either do not contain intentionally added POPs above threshold limits or are subject to an exemption.

Arrow continuously monitors new developments relating to POPs Regulations and will continue to meet its obligations in a timely manner.

Arrow's operations and activities in some jurisdictions are beyond the scope of POPs Regulations, however Arrow understands the importance of compliance to our business partners. However, Arrow is not a manufacturer of electronic parts and thus is not in a position to provide guarantees regarding the materials content or sourcing of materials in the parts it distributes. Product manufacturers are the best source of complete and accurate information regarding their products. For information on specific components, we suggest you contact SiliconExpert, a wholly owned subsidiary of Arrow, regarding their subscription and professional services offerings. SiliconExpert works directly with component manufacturers to obtain detail regarding substances contained in their products, offering customers the data they need to assess compliance with POPs Regulations and comparable regulations. Please contact sales@siliconexpert.com for more information.

For any additional inquiries regarding Arrow's compliance with POPs Regulations, please reach out to your Arrow sales representative.

Thank you for your continued confidence in Arrow.

Sincerely,

Arrow Electronics, Inc.