



January 1, 2025

Subject: **Extended Minerals Reporting**

Dear Valued Business Partner,

Arrow Electronics, Inc. or one of its affiliates or wholly owned subsidiaries (collectively, "Arrow") is in receipt of your inquiry regarding disclosures related to cobalt and mica ("Extended Minerals") in products. It is Arrow's practice to respond to such matters through its corporate offices.

As a global provider of products, services, and solutions to industrial and commercial users, Arrow takes seriously its responsibility to ensure its businesses do not support or contribute to forced labor, exploitation, and other human rights violations associated with Extended Minerals originating in conflict-affected and other high-risk regions. While Arrow does not maintain information on Extended Minerals for pass-through parts, Arrow maintains a robust and dynamic compliance program designed to protect fundamental human rights. This program includes policies, trainings, various forms of due diligence, risk assessments, audits, and confidential channels for escalation of concerns.

Arrow is not a manufacturer of electronic parts and thus is not in a position to provide guarantees regarding the materials content or sourcing of materials in the parts it distributes. Product manufacturers are the best source of complete and accurate information regarding their products, including information regarding Extended Minerals and other substances contained in their products. For information on specific components, you may also contact SiliconExpert, a wholly owned subsidiary of Arrow, regarding their subscription and professional services offerings. SiliconExpert works directly with component and product manufacturers to obtain data related to substance or mineral content contained in their products, offering customers the data they need to assess compliance with regulations. Please contact sales@siliconexpert.com for more information.

For any additional inquiries regarding Extended Minerals, please reach out to compliance@arrow.com.

Thank you for your continued confidence in Arrow.

Sincerely,

Arrow Electronics, Inc.