



January 1, 2025

Subject: **Conflict Minerals**

Dear Valued Business Partner,

Arrow Electronics, Inc. or one of its affiliates or wholly owned subsidiaries (collectively, "Arrow") is in receipt of your inquiry regarding regulation of tin, tantalum, tungsten, and gold (collectively, "Conflict Minerals") in products pursuant to the US Dodd-Frank Wall Street Reform and Consumer Protection Act and the Securities Exchange Act of 1934 (collectively, "Conflict Minerals Regulations"). It is Arrow's practice to respond to such matters through its corporate offices.

Arrow continually strives to comply with both the letter and spirit of all applicable laws and regulations. As a global provider of products, services, and solutions to industrial and commercial users, Arrow takes seriously its responsibility to ensure its businesses do not support or contribute to forced labor, violence, and other human rights violations associated with Conflict Minerals originating in conflict-affected and other high-risk regions.

Arrow complies with its due diligence and disclosure obligations under the Conflict Minerals Regulations as they relate to the products that Arrow assembles, integrates, or otherwise modifies ("Arrow-Manufactured Parts"). Consistent with industry best practices, each year Arrow completes the Responsible Minerals Initiative's Conflict Minerals Reporting Template ("CMRT"). Arrow's CMRT, attached for your convenience, covers only Arrow-Manufactured Parts and not parts Arrow distributes without modification ("Pass-Through Parts"). To find out if your parts are Pass-Through Parts or Arrow-Manufactured Parts, please contact your Arrow Sales representative.

While Arrow's CMRT and annual disclosures related to Conflict Minerals do not cover Pass-Through Parts, Arrow understands the importance of the Conflict Minerals Regulations to our business partners. For information on specific components, we suggest you contact SiliconExpert, a wholly owned subsidiary of Arrow, regarding their subscription and professional services offerings. SiliconExpert works directly with component and product manufacturers to obtain detail regarding substances contained in their products, offering customers the data they need to assess compliance with the Conflict Mineral Regulations and comparable regulatory frameworks. Please contact [sales@siliconexpert.com](mailto:sales@siliconexpert.com) for more information.

For additional information about Arrow's Conflict Minerals program, please visit Arrow's Reporting & Governance page, which includes a link to our Conflict Minerals Statement and annual Conflict Minerals Report: <https://www.arrow.com/company/reporting-and-governance>.

For any additional inquiries regarding Arrow's compliance with the Conflict Minerals Regulations, please reach out to [compliance@arrow.com](mailto:compliance@arrow.com).

Thank you for your continued confidence in Arrow.

Arrow Electronics, Inc.

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Page 1 of 1