



### **Conflict Minerals Statement**

At Arrow Electronics, we apply our core values to our business activities every day: honesty and courage in our dealings with customers and suppliers around the world, personal accountability and a relentless pursuit of service excellence. Consistent with our core values and company history, we expect all employees to follow Arrow’s policies and procedures, including the Worldwide Code of Business Conduct and Ethics, which outline Arrow’s commitment to endeavor to avoid the use of certain minerals in products that may directly or indirectly support armed conflict.

In the U.S., Section 1502 of the Dodd-Frank Act (the “Act”) imposes reporting obligations on companies whose manufactured products contain tantalum, tin, tungsten and gold (collectively, “Conflict Minerals”). Such companies must file an annual special disclosure with the U.S. SEC indicating if the Conflict Minerals in their products are sourced from the Democratic Republic of the Congo or adjoining countries (collectively, “Covered Countries”).

Certain electronic components and other products assembled or modified by Arrow may contain Conflict Minerals. Arrow is committed to avoiding the use of Conflict Minerals from Covered Countries in these products, and supports the reporting obligations in the Act, which promote supply chain transparency and consumer awareness.

As a downstream purchaser, Arrow does not directly purchase any Conflict Minerals from any source. To the extent that Arrow’s value-added services include the assembly or modification of products that may contain Conflict Minerals, Arrow is committed to working with our supply chain to increase transparency regarding the origin and traceability of the Conflict Minerals. Arrow’s due diligence process is based on the internationally recognized OECD standard.

We encourage our suppliers to adopt similar policies and management systems with respect to Conflict Minerals and to drive those efforts throughout their supply chain to help

ensure that these minerals are being sourced only from (1) mines and smelters outside the Covered Countries or (2) mines and smelters within the Covered Countries which have been certified by an independent third party as “conflict free.”