



Global Environmental Sustainability Policy

Arrow Electronics, Inc. and its subsidiaries and affiliates (“Arrow”) is committed to integrating environmental sustainability in areas where Arrow has the most influence, including our global operations and value chain.

We adhere to the values outlined in our [Worldwide Code of Business Conduct and Ethics](#) and follow applicable laws and regulations, including environmental laws and regulations, globally. These same obligations are expected of our suppliers and customers, and are outlined in Arrow’s [Business Partner Code of Conduct](#).

Environmental Sustainability Guiding Principles:

As a trusted partner in a complex value chain, Arrow is uniquely positioned to both guide environmental stewardship in our operations and collaboratively support our customers and suppliers in achieving common goals. This long-term approach benefits the environment and our global community.

Arrow focuses on environmental sustainability as a global strategic priority in the following ways:

- i. Reduce our carbon footprint through system optimization, energy conservation, renewable energy utilization when feasible, and innovation for energy efficiency within our direct operations and our supplier and customer collaborations.
- ii. Develop measurable targets to track environmental improvements, namely, to increase energy efficiency, minimize greenhouse gas emissions, and to minimize waste production and water usage.
- iii. Operate our facilities with cross-functional leadership to drive continuous improvement and pollution prevention throughout our operations.
- iv. Maintain environmental and energy management systems certifications among strategic operations and facilities.
- v. Track and report Arrow’s measurable environmental, social, and governance (ESG) performance, including carbon emissions, annually in our ESG Report, and other disclosures, to maintain transparency and accountability for operational impact and improving performance.
- vi. Comply with all applicable environmental laws and regulations.
- vii. Endorse environmental compliance and environmental stewardship in our supply chain through supplier and third-party acknowledgement of our Business Partner Code of Conduct.
- viii. Collaborate with our customers and suppliers to innovate and develop energy-efficient and environmentally - responsible products and solutions.
- ix. Foster and maintain a culture of environmental stewardship among Arrow employees in the workplace and in business practices, including efficient resource management (e.g., reduce business travel, facilitate use of public transit when available, and on-site recycling services in Arrow locations).

The Corporate Governance Committee of the Board of Directors is responsible for overseeing Arrow’s environmental policies and procedures. Under this oversight, Arrow’s management implements these policies and procedures. All Arrow employees across the global operations will be responsible for compliance with this Global Environmental Sustainability Policy. This Global Environmental Sustainability Policy will be formally reviewed annually to consider updates in response to operational changes or new environmental matters and is available on www.Arrow.com.
